



WILLOWFIELD CHURCH

Job Description

BACKGROUND

Willowfield Parish Church is a growing and vibrant church in inner East Belfast. The Church endeavours to facilitate personal and spiritual growth in people's lives in real ways for Christ and his Church. Willowfield Parish church (WPC) have been working alongside Willowfield Parish Community Association (WPCA) over the past 15 years engaging young people from Church and the local community through outreach, personal development and faith based environments.

Currently we work with over 200 young people who voluntarily participate within our provision on a weekly basis on top of outreach in the local schools and streets.

To continue encouraging our young people to develop and grow in their walk with Christ, we are seeking to employ an enthusiastic youth worker who will work alongside the youth co-ordinator and team of volunteers.

POST

Youth Worker

SALARY SCALE

£18,000 – £22,000 p.a. - depending on experience.

BASE

Willowfield Church, 149 My Lady's Road, Belfast BT6 8FE

REPORTS TO

Youth Coordinator

RESPONSIBLE TO

Willowfield Parish Church Rector

PURPOSE

Implementing youth practise that will foster positive and organic relationships between young people, their peers and volunteers. Develop and advance intentional God centred discipleship programmes for young people. The role is therefore two fold, firstly creating environments for local young people to engage with one another and Church volunteers in a safe environment and secondly focusing on developing our youth ministry within our Church. The post holder will therefore concentrate on drop – in, youth club, sports and discipleship based programmes during the week and on a Sunday. The post will include evening and weekend availability and residential work. The focus of our youth work is to build lasting and positive relationships with local young people, and at the same time show them Christ. The post holder will be required to be heavily involved weekend activities including Sunday services, Sunday youth programmes and mid week evening programmes.

Key Duties

General Responsibilities

- Engage with young people through relationships, understand their needs and adapt youth practise to meet their needs.
- Communicate effectively and creatively the vision and values to the church, young people and key stakeholders.
- To help develop training programmes for all existing and new volunteers, ensuring issues of child protection and health and safety are paramount
- Working alongside youth coordinator, evaluate how your practise is being driven by the values of WPC. Regular meetings on a weekly basis to monitor progress and provide support.
- In the context of this role it is a genuine occupational requirement that the person appointed to this post would be a committed Christian who is fully committed to the ethos and vision of Willowfield Parish Church.

Programme Delivery

- Co ordinate person centred drop in style environments for local young people.
- Set up and deliver sports focused environments for local young people, introducing them to a wide variety of sports.
- Develop a Christ centred discipleship ministry
- To run, plan and co-ordinate small group discipleship classes such as confirmation classes, youth alphas, cell groups or similar initiatives when appropriate.
- To further strengthen our evangelical and discipleship presence in two local secondary schools.

- To work with outside agencies as necessary to enhance our youth work.
- To identify and introduce other suitable programmes which will outwork the above aims.

This job description will be subject to review in the light of changing circumstances and may include other duties and responsibilities as may be determined. It is not intended to be rigid or inflexible but should be regarded as providing guidelines within which the individual works.

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Personal Specification

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SALARY SCALE	£18,000 – £22,000 depending on experience.
BASE	Willowfield Church, 149 My Lady's Road, BT6 8FE
REPORTS TO	Youth Coordinator
RESPONSIBLE TO	Willowfield Parish Church Rector

Applicants must clearly demonstrate in the application form evidence of the qualifications and experience noted below. Only information contained in the application form will be considered at the short-listing stage.

CRITERIA

	Essential	Desirable
Qualifications	5 x GCSES (or equivalent) at grade C or above	<p>A relevant qualification in youth work, theology or leadership may be of an advantage.</p> <p>A current First Aid qualification and access to own transport would be an advantage.</p>
Experience	<p>At least two years' relevant experience working with secondary school aged children in a paid or volunteer capacity on a weekly term time basis.</p> <p>Relevant experience of facilitating learning for young people in the Bible</p>	<p>Experience in coordinating events.</p> <p>Experience of leading youth focused environments for over 100 young people.</p>

	Experience in motivating and building a strong team of volunteers and recruiting, training and motivating new volunteers.	
Skills	<p>Self motivated, willing to learn, manage growth and change.</p> <p>Pastoral skills</p> <p>Strong interpersonal skills in a professional and pastoral context.</p> <p>Able to work as part of a team</p> <p>Able to relate to young people from a wide range of backgrounds</p> <p>Competent with IT including Word processing, spreadsheets and databases. Experience with Microsoft products.</p>	Online/ Social media communication skills
Personal Qualities	<p>Devoted lover and follower of Jesus and respect the ethos of Willowfield Parish Church</p> <p>A self-starter with initiative, hardworking and able to motivate and enthuse others.</p> <p>An understanding of the need for evaluation, training and consistent high standards.</p> <p>A commitment to ongoing relevant personal development and training.</p>	

Applicants please note:

Whilst elements of the essential criteria of the Personnel Specification will form the basis for short-listing, these may become more stringent by tightening of the current criteria

*** The appointment is subject to proof of the attainment of any qualifications deemed essential to the post and used as a basis for short-listing. Failure to provide evidence of the required qualifications prior to taking up the post will result in the offer of employment being withdrawn.**

All appointments are subject to an Occupational Health assessment.